



Celebrating Impact, Expanding Horizons



Annual Report 2025

Chairman's Message

“

Impact creates momentum.
Vision expands horizons.
Together, they shape the
future we build.”

These words reflect the spirit behind this year's theme, **Celebrating Impact, Expanding Horizons**. They remind us that progress is not only about recognising what we have achieved, but also about embracing the opportunities ahead.

We are living through one of the most defining technological shifts of our time. Artificial intelligence and digital technologies are not only transforming how organisations operate, but also reshaping industries, economies, and the future of work.

As I reflect on the past year, I am energised by the progress we have made and optimistic about the journey ahead for NUS-ISS.

For more than four decades, our mission has been to equip professionals and organisations with the capabilities needed to thrive in a rapidly evolving digital landscape. Today, that mission is more important than ever as businesses and governments navigate the opportunities and complexities of AI-driven transformation.

In pursuit of our mission, we continue to strengthen our executive education and graduate programmes, deepen partnerships with industry and government, and expand our international reach. Our focus remains



clear: to enable professionals and organisations not only to adopt new technologies, but to lead transformation with confidence, responsibility, and purpose.

This commitment is reflected in the scale of our impact. Since our founding in 1981, NUS-ISS has nurtured more than **210,785** digital leaders and professionals, partnered with over **8,800** organisations, and built a vibrant community of **9,422** graduate programme alumni who are driving digital transformation across industries. Through more than **430** industry seminars, we continue to create platforms where ideas are exchanged, collaborations are formed, and new possibilities are explored.

At the heart of this impact is our growing focus on artificial intelligence. NUS-ISS has expanded its suite of AI-focused programmes to meet this growing demand. Since launching our Generative AI courses last year, we have successfully trained more than **330** public sector leaders and professionals, equipping them with the capabilities to harness emerging technologies for greater innovation and operational efficiency.

One notable example is our partnership with ST Engineering to train “AI-bilingual” engineers who combine deep domain expertise with advanced AI capabilities. By equipping engineers with the

knowledge to integrate AI into their work, we are helping organisations innovate faster and remain competitive in an increasingly digital economy. To date, **75** engineers have been trained in Custom Generative AI Systems for Enterprise, with more expected to undergo training in 2026 and 2027.

In the public sector, we continue to play a key role in strengthening digital leadership. Through our partnership with GovTech Singapore, more than **13,000** public officers have been trained under the Digital Academy, building capabilities in areas such as product management, design thinking, and data science. Building on this momentum, we have also begun working closely with the Ministry of Home Affairs to equip senior leaders with the knowledge and capabilities needed to drive digital transformation across its agencies.

Beyond Singapore, our international collaborations are expanding the reach of NUS-ISS and bringing practice-based digital education to professionals around the world.

In the Philippines, we are partnering with the Civil Service Commission and the Private Sector Jobs and Skills Corporation to strengthen the digital leadership capabilities of mid-to senior-level civil servants. We are also working with organisations such as Ayala Corporation and the Confederation of Indian Industry to equip professionals with the knowledge and skills needed to harness AI and digital innovation.

Further afield, our collaborations with organisations such as Saudi Aramco and the Digital Government Authority of Saudi Arabia reflect the growing global demand for advanced digital capabilities. Through programmes such as the Master of Technology in Artificial Intelligence Systems and specialised courses in digital innovation and government transformation, we are supporting professionals as they lead change in their organisations and nations.

While expanding our global reach, we remain anchored by the people who make our mission possible. Our staff, partners, and alumni form the backbone of NUS-ISS and are instrumental in advancing our purpose. Throughout the year, a range of staff engagement activities bring colleagues together,

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NUS-ISS has nurtured more than 210,785 digital leaders and professionals”

strengthening bonds, fostering camaraderie, and nurturing a strong sense of belonging across the NUS-ISS community.

As we celebrate the impact we have created together, we also look ahead to new horizons of innovation, partnership, and learning. The pace of digital transformation will only accelerate, and the organisations that succeed will be those that harness technology responsibly, empower their people with the right capabilities, and lead change with clarity and purpose.

At NUS-ISS, we remain committed to shaping the next generation of digital leaders and advancing digital excellence across industries and nations. Together with our partners, alumni, and the entire NUS-ISS community, we are confident in our ability to deepen our impact and help shape the future of digital leadership in the years ahead.

Ms Janet Ang

Chairman, NUS-ISS Management Board

Chairman, Singapore Polytechnic and SISTIC.com Pte Ltd

Chairman, Public Transport Council

Singapore's Non-Resident Ambassador to the Holy See

CEO's Message

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Progress is built through steady commitment, meaningful partnerships, and the willingness to keep learning.”

This past year has been one of continued momentum for the NUS-ISS community. Through our programmes, partnerships, and initiatives, we have strengthened digital capabilities and supported organisations navigating an increasingly complex digital landscape.

One of the highlights of the year was our Annual Luncheon 2025, where we gathered industry partners, alumni, and faculty to celebrate the progress achieved together. Graced by Mr David Neo, Acting Minister for Culture, Community and Youth and Senior Minister of State for Education, the event reaffirmed our shared mission of nurturing digital talent for Singapore and supporting organisations as they pursue new opportunities in the digital economy.

The Annual Luncheon also marked the culmination of our flagship Learning Festival 2025, now in its tenth edition. Held over three months, the festival brought together professionals, industry leaders, and learners through a series of on-site and virtual sessions. With the theme **Always Learning and Always Leading in the Age of AI**, the festival attracted a record **1,500** participants and created valuable opportunities for dialogue and knowledge sharing across our community.

Building on this momentum, we continued to strengthen our talent development efforts.



Through TalentXperience, now in its third year, about **200** students from our graduate programmes connected with **19** organisations across diverse sectors, including DBS, National Dental Centre Singapore, and Infineon Technologies. These interactions provide students with meaningful industry exposure, while enabling employers to engage with emerging digital talent.

Beyond these flagship initiatives, NUS-ISS continued to deepen partnerships with industry to support workforce development. Through the NCS Nucleus Programme, which began in 2019, more than **800** NCS professionals have completed their first graduate certificates. This year also marked a significant milestone as the first cohort of learners graduated with the Master of Technology in Software Engineering through the stackable pathway.

Our collaboration with ST Engineering has also progressed steadily. Several of their learners graduated with the Master of Technology in Software Engineering this year, with more expected to complete their programmes in early 2026. These partnerships demonstrate how structured learning pathways can support organisations in building strong digital capabilities within their workforce.

Across the broader ecosystem, we continued to work with partners to strengthen professional capabilities. Together with UOB and the Infocomm Media Development Authority, we trained full-time UOB hires through the Graduate Certificate in Business Analytics Practices. Our collaboration with the Singapore Computer Society has also enabled professionals to earn certifications in areas such as digital product management and DevSecOps.

As industry needs evolve, we expanded our programme offerings to address emerging priorities. This includes initiatives in areas such as digital resilience, digital sustainability, and a five-week Digital Lean for Health Services programme to support talent development across sectors, including healthcare.

We also continued to expand our international programmes, bringing practice-based digital education to professionals beyond Singapore. Across countries, including the Philippines, India, and Saudi Arabia, we are working with government agencies, industry partners, and professional organisations to strengthen capabilities in areas such as artificial intelligence, digital innovation, and government transformation.

As organisations accelerate their digital transformation efforts, a critical challenge remains in translating early adoption into sustained, enterprise-wide impact. Many organisations continue to operate at the “Digital Starter” or “AI Literate” stages, with only a few progressing to become true “Digital Leaders.” The gap lies not in awareness, but in execution, where organisations must move beyond experimentation to systematically embed AI into workflows, decision-making, and business models to unlock meaningful value.

At NUS-ISS, it is our mission to bridge this gap in AI adoption and application. Our programmes and partnerships are designed to help organisations do so by developing AI-bilingual talent, strengthening leadership capabilities, and enabling the practical, end-to-end application of digital technologies. Through specialised programmes, including the Master of Technology in Artificial Intelligence Systems and executive education programmes, we equip professionals and organisations not only to adopt technology, but to operationalise it effectively and sustainably in pursuit of long-term growth.

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At NUS-ISS, it is our mission to bridge this gap in AI adoption and application”

To support this growing scope of impact and ensure we remain future-ready as an organisation, several leadership appointments were made during the year. We welcome Mr Victor Chua, Deputy CEO, who has joined NUS-ISS and works in tandem with the leadership team to drive our strategic priorities. He oversees the Strategic Growth & Enablement Group, strengthening our capabilities across key growth enablers. Ms Ku Yuen Wah has taken on the role of Director, Customer Experience & Organisational Excellence, sharpening our customer-centric focus on learner success and engagement. While Mrs Yum Hui Yuen has stepped down from her role as Director of Executive Education Programmes and Corporate Services, she continues to support NUS-ISS in a part-time advisory capacity. Ms Amy Huang has assumed her portfolio as Director, Executive Education Programmes, ensuring continuity as we build on this strong foundation. Dr Leong Mun Kew, Director of Graduate Programmes, continues to lead our Graduate Programmes.

Together, we are working as one team to advance NUS-ISS into the next phase of ISS2030. As we look ahead, we remain committed to supporting organisations and professionals through relevant programmes, strong partnerships, and practice-based learning. I extend my sincere appreciation to our staff, partners, alumni, and learners for your continued support and collaboration.

Together, we will build on our strong foundations and shape the next generation of digital leaders.

Mr Khoong Chan Meng

Chief Executive Officer
NUS-ISS

Milestones Highlight

Partnerships

ST Engineering

AI Workforce Buildup Programme



Philippines Civil Service Digital Leadership Programme



Bank of Philippine Islands



Confederation of Indian Industry



Saudi Digital Government Authority (DGA)



Crossing the chasm in AI-enabled organisational transformation

NUS-ISS is rapidly expanding its AI curriculum to upskill the workforce, driving transformative impact across Singapore's industry and the global digital landscape.

AI courses that entered the top 10 most popular based on registrations and completion in 2025

- **(Generative) AI for Business Leaders (or Government Leaders)**
- **(Generative) AI to Supercharge Products & Workflows**
- **AI & Cybersecurity**

Professionals trained in

(Generative) AI to Supercharge Products & Workflows

293

AI & Cybersecurity

284

(Generative) AI for Business Leaders (or Government Leaders)

258

International Programmes

Going global to make an impact. NUS-ISS has strengthened its leadership in digital talent development through partnerships across Asia and the Middle East.



Philippines Civil Service Digital Leadership Programme

Training mid-level to senior civil servants and equipping them with digital leadership skills

- Training-Of-Trainers Programme



Saudi Digital Government Authority (DGA)

Training government leaders in the areas of Generative AI, Process Engineering and Strategic Foresight. Empowering them to provide highly efficient digital services and achieving integration in the field of digital government among all government agencies.



Saudi Aramco

2025 – Forged a new partnership with Saudi Aramco, to build AI excellence across borders.

2026 – Aramco staff will pursue the Master of Technology in Artificial Intelligence Systems with NUS-ISS



Ayala Corp

AI for Business and Analytics Leaders

Bank of Philippine Islands

- Digitalisation Passport Programme (Batch 3)
- AI Brown Bag for BPI Leaders



Confederation of Indian Industry

Training and equipping digital talent with strategic insights into leveraging artificial intelligence for business transformation.

- CII Board Leadership Program on AI & Governance
- CII AI for Executives Programme (2nd Run)

Ministry of Foreign Affairs (MFA)

Supporting the Singapore Cooperation Programme (SCP) with its digitalisation offerings since 1992

Digital Talent Development

Equipping the Next Generation of Digital Professionals



Graduate Programmes

In 2025,

722

students graduated from our Graduate Programmes



Executive Education Programmes

10,618

enrolled and completed our courses



New Courses:

- Advanced Certified ScrumMaster
- Advanced Certified Scrum Product Owner
- Architecting Agentic AI Solutions
- Digital Solutions Development – Kickstart
- Digital Resilience
- Integrating and Deploying AI Solutions

53%

of participants rated our programme excellent





Stackable Programmes

We have issued

2,185

graduates certificates to date.



Blended Learning Programmes

331

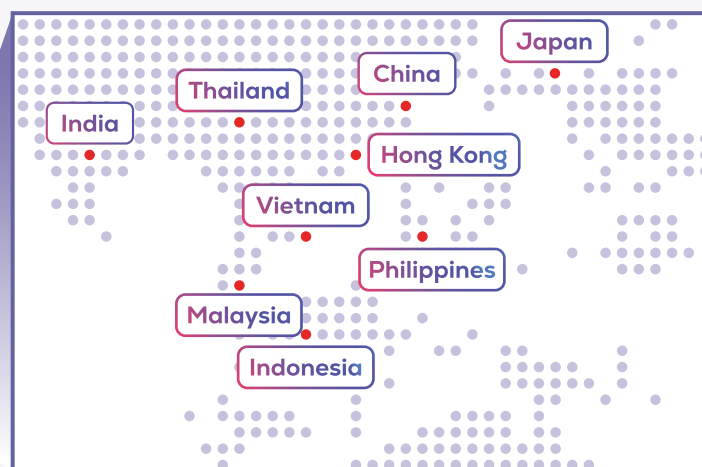
enrolled and completed their courses



New Courses:

- Building a World-class Digital Academy
- Digital Lean for Health Services
- Digital Solution Development - KickStart

Learners span from Philippines, Indonesia, India, China, Japan, Thailand, Vietnam, Malaysia, Hong Kong.





Career Services

Dubai Learning Journey

Twenty-one MTech Digital Leadership (MDL) alumni and students, embarked on a transformative five-day study trip to Dubai, gaining first-hand insights into large-scale digital transformation and strategic innovation.

Cross-cultural exchange: Hangzhou Dianzi University

In February 2025, our MDL alumni hosted 60 students from Hangzhou Dianzi University for an inaugural cross-cultural exchange week!



429

graduate programme students received career guidance to enhance their employability



774

alumni referred benefited with practical industry knowledge through our Career & Alumni events



Corporate Engagement

Driving transformative change, we cultivate a skilled workforce through impact-driven learning solutions tailored to real-world challenges.

GovTech Digital Academy

13,892 professionals trained since inception

4033

public officers have completed at least 1 course by NUS-ISS



4.5/5

Overall average satisfaction rating across all courses



204

completed our technical assessment for solutions architects (115) and software developers (89).

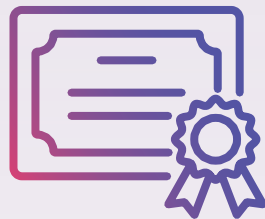


NCS Nucleus

1,860 Graduate Certificates issued since 2019

191

students received their graduate certificates in 2025



17

NCS people conferred Master of Technology in Software Engineering degree in 2025

“ I would like to thank NUS-ISS for collaborating with NCS over the past few years. Together we developed the Nucleus Work-Study Programme to support NCS staff and enable them to earn NUS-ISS Graduate Certificates and NUS Master of Technology degrees.

Mr Sam Liew

Chief Executive Officer, NCS Group
(as of 1st April 2026)



ST Engineering

55 Graduate Certificates issued since 2019

4

obtained Master of Technology in Software Engineering in 2025

8

on track to complete by Feb 2026

**Custom
Generative
AI Systems
for Enterprises**

Training

400

engineers from 2025 to 2027

AI Workforce Buildup Programme

NUS-ISS is piloting the following topics for the ST Engineering AI Workforce Buildup Programme:

- AI & Machine Learning Algorithm
- Utilising AI in Software Development
- Data Design & Engineering
- Computer Vision & Autonomous Systems
- Data Ethics / Governance



Singapore Computer Society (SCS)

2,099

Industry professionals certified since 2023

Joint NUS-ISS & SCS Certifications

- **Digital Resilience***
- **Digital Sustainability for Strategic Leaders***
- **Driving Digital Sustainability***
- DevSecOps Engineering & Automation
- Managing Digital Products

**new courses*

“

Singapore Computer Society is proud of our long-standing partnership with NUS-ISS on certification programmes. Together, we are shaping a vibrant and future-ready digital economy that nurtures professional growth and drives industry innovation.

From DevSecOps and Product Management to emerging areas like Digital Sustainability and Digital Resilience, we share a common purpose: to uplift the profession and empower every tech professional to keep learning, evolving, and leading change.”

Ms Lim Bee Kwan, FSCS

President, Singapore Computer Society



Ministry of Home Affairs

Training **350** Senior Leaders in the Home Team (2025 to 2027)



Synapxe

Trained **178** staff across 6 courses

- Digital Product Management Bootcamp
- Innovation Bootcamp
- Health Informatics Jumpstart
- ISC2 Certified Information Systems Security Professional Common Body of Knowledge (CISSP CBK) Training Seminar
- Managing Digital Products
- Service Design

New Collaborations



DBS Bank
Tech Leaders Mastery



Phillip Capital
Company-led Training
Software Engineering, Cybersecurity



SGX Group
Agile & Scrum



ANZ
Effective decision Making
with Data for Financial Services



JTC
Generative Ai for Business Leaders



SPH Media
Generative Ai for Business Leaders

Event Highlights

Reflecting on a year of excellence, 2025 centered on the dual mission of **Celebrating Impact** within our community and **Expanding Horizons** across the region. We strengthened our global footprint by partnering with overseas organisations and government bodies to drive meaningful digital transformation. These international collaborations—paired with the continued success of our alumni—demonstrate NUS-ISS's growing role as a vital partner for organisations worldwide seeking to thrive in the digital economy.

Annual Luncheon 2025

This year's theme, "**Celebrating Impact, Expanding Horizons**", set the stage for a meaningful afternoon with our industry partners, alumni, learners, and colleagues. Together, we celebrated the progress we have made, the milestones achieved across our programmes and partnerships, and the growing impact of our collective efforts in strengthening digital capabilities for Singapore and beyond.

We would like to thank **Mr David Neo**, Acting Minister for Culture, Community and Youth, and Senior Minister of State for Education, for gracing us with his presence.



Learning Festival 2025

From inspiring sessions and interactive workshops to candid conversations with our speakers and learners, the day was filled with energy, insights, and fresh perspectives on what it means to be **Always Learning and Always Leading in the Age of AI**.



Tech Connect 2025

At Tech Connect 2025, titled Next-Gen AI Agents: Transforming Business, NUS-ISS alumni explored the frontier of AI innovation, bridging the gap between visionary concepts and practical business transformation.

TalentXperience 2025

We welcomed close to **200** students for a day filled with conversations, insights, and opportunities.

A big shout out to our **19** industry partners,



1FSS Pte Ltd, AMD (Singapore) Pte Ltd, Calsius Solutions Pte Ltd, Cygnus Med Pte Ltd, DBS, Fano Labs, Heineken, Home & Health Distributors Pte Ltd, Incubrix, Infineon Technologies, IPI Singapore, Keysight Technologies, National Dental Centre Singapore, OSOME Pte Ltd, ST Engineering, StraitsX, Suntory Beverage & Food Asia Pacific, T.D. Williamson and TVS Motor Company for the insightful sharing sessions and meaningful exchanges that sparked curiosity and ambition for the future of work.

GDipSA Commencement Ceremony



Congratulations to all graduates from the SA58 & SA59 cohorts of the Graduate Diploma in Systems Analysis!

We were honoured to have our Guest of Honour, **Mr Ng Kuo Pin**, CEO of NCS Group and Member of the NUS-ISS Management Board, grace the occasion and share his wisdom on “Knowing your values”, “Taking on Challenges”, and “Keeping Good Company” as guiding principles for the future.

MTech Commencement Ceremony



On 25 July 2025, we proudly celebrated the graduation of over **300** students from our Master of Technology programmes in **Digital Leadership, Artificial Intelligence Systems, Enterprise Business Analytics, and Software Engineering**.

We also celebrated a new milestone as we witnessed the graduation of the **first cohort from the Master of Technology in Software Engineering**, completed through the NCS Nucleus stackable pathway with NUS-ISS.

Organisational Development

At NUS-ISS, our success is built on a culture of continuous growth and collective excellence. In 2025, the Recreational Committee organised festive celebrations and group activities and the Learning Excellence team organised internal learning sessions that fostered both professional agility and a strong sense of community.



RC Activities



- Chinese New Year (11 Feb)
- DIY Scented Sachet Workshop (30 May & 6 Jun)
- Durian Fiesta (15 Aug)
- Deepavali Celebration (13 Oct)
- Christmas Celebration (5 Dec)



Learning Excellence

- Coffee Chats
- AI-in-action
- Brownbag Sessions



Happy Workplace Initiative

Health & Wellness

Weekly exercise sessions and self-organised outings and relaxing activities



Project EdelweISS

Collection of reusable bags for Fairprice



Helping Others (CSR)

Food Donation Drive (December)



National Day Award Recipients

Congratulations to our **NUS-ISS Management Board Chairman, Ms Janet Ang**, on being conferred **The Public Service Star (Bintang Bakti Masyarakat)** at the **National Day Awards 2025**, recognising her exemplary service and contributions to Singapore. Janet has made a significant impact on both the business community and society from championing social impact and leading initiatives to driving digital transformation. Her contributions extend to public service as well, having served as a Nominated Member of Parliament (NMP), where she championed issues that drive national progress.



We also celebrate our **Manager, Finance, Mr Mohd Zaidi Bun Sapuan**, recipient of **The Efficiency Medal (Pingat Berkebolehan)** for his exceptional efficiency, professionalism, and dedication to operational excellence.



Long Service Award 2025

A huge congratulations and our deepest gratitude to this year's Long Service Award recipients for their outstanding contributions to NUS-ISS. Their enduring dedication, expertise, and passion have been fundamental in shaping our success over the years, and we are incredibly proud to celebrate this milestone with them.

25 Years

Mr Chia Yuen Kwan

20 Years

Mr Tan Eng Tsze

15 Years

Ms Yoco Wong

5 Years

Mr Chan Yao Jiang

Mr Clifton Lee

Mr Edgar Tai

Ms Jean Wong

Dr Liu Fan

Mr Nguyen Tri Tin

Mr Venkat Ramanathan

Mr Nick Sum

Dr Wang Aobo



Introduction of New Management Team

We would like to extend a warm welcome to the three newest members of the NUS-ISS Management Team. As we continue to champion excellence and innovation, their diverse expertise and fresh perspectives will be instrumental to our shared success. We are thrilled to have them on board and look forward to the incredible milestones we will achieve together in shaping the future of NUS-ISS.

Mr Victor Chua

Deputy Chief Executive
Officer, NUS-ISS



Ms Amy Huang

Director, Executive
Education Programmes
Chief, Digital Products
& Platforms Practice



Ms Ku Yuen Wah

Director, Customer
Experience & Organisational
Excellence Chief, MTech
Digital Leadership



Management Board

New Members

We warmly welcome the newest member of the NUS-ISS Management Board. Their strategic vision, leadership, and wealth of experience will be invaluable as we continue to drive innovation and excellence across our programs. We are absolutely thrilled to have their guidance as we embark on this next chapter of growth together.

Mr Ng Cher Pong

Chief Executive
Infocomm Media Development Authority

Retired Members

We extend our deepest gratitude to our retiring Management Board members for their dedicated service and invaluable contributions to NUS-ISS. Their steadfast leadership and strategic guidance have left an enduring mark on our institution, and we wish them the very best in their future endeavours.

Mr Foo Kok Jwee

Chief of Government Communications
Ministry of Digital Development and Information (MDDI)

Mr Dave Gledhill

Independent Advisor
QUARK Consulting Ltd

Mr Lew Chuen Hong

Chief Executive (Former)
Infocomm Media Development Authority

Management Board Chairman

Ms Janet Ang

Chairman,
NUS-ISS Management Board

Chairman,
Singapore Polytechnic and SISTIC.com Pte Ltd

Chairman,
Public Transport Council

Singapore's Non-Resident Ambassador to the Holy See



Management Board Members

Prof. Aaron Thean

Deputy President (Academic Affairs) and Provost, National University of Singapore



Mr Brandon Lee

Assistant Chief Executive, Transformation Support Group, Workforce Singapore



Ms Caecilia Chu

Co-Founder and CEO, YouTrip



Mr Goh Wei Boon

Chief Executive, Government Technology Agency (GovTech)



Mr Han Chung Heng

Senior Vice President Digital Infrastructure, JAPAC Alliances & Channel, APAC, Oracle



Ms Jill Lee

Director and Chairperson of Audit Committee, Schneider Electric SE



Mr Khoong Chan Meng

Chief Executive Officer, NUS-ISS



Mr Kok Ping Soon

Chief Executive Officer, Singapore Business Federation



Ms Lee Yan Hong

Managing Director and Head of Group Human Resources, DBS Bank

Member, NUS-ISS Management Board Audit & Finance Committee



Mr Ng Chee Kin

Vice President and Head, IBM Technology Sales, ASEAN IBM Singapore

Member, NUS-ISS Management Board Audit & Finance Committee



Ms Ng Wee Wei

Senior Managing Director, Market Unit Lead - Southeast Asia, Country Managing Director, Singapore, Accenture



Mr Ng Cher Pong

Chief Executive Officer, Infocomm Media Development Authority



Mr Ng Kuo Pin

Chief Executive Officer, NCS Pte Ltd



Mr Ramon L. Jocson

Chairman, BankWare Asia



Mr Shamir Rahim

Founder & Group CEO, VersaFleet



Prof. Tulika Mitra

Dean (School of Computing) Vice Provost (Special Projects)

Provost's Chair Professor of Computer Science



Looking Ahead

Launch of

Master of Science in Enterprise Digital Technology Management

programme



Launch of new

Graduate Certificates for the Master of Technology in Enterprise Business Analytics (EBAC)

programme

New programme catered for

Small & Medium Enterprises (SME)

to digital uplift and accelerate talent



Expand our international and industry
engagement reach of the ASEAN Market to

Malaysia



About NUS-ISS

Established in 1981, NUS-ISS nurtures digital talent for the industry through graduate education, executive education programmes, consultancy, applied research, and career services. NUS-ISS guides individuals and organisations to bridge future opportunities through a unique portfolio of multiple learning pathways such as blended learning and stackable programmes, leading the way in shaping the next curve of digital excellence. It offers a wide spectrum of programmes in critical industry disciplines, such as digital leadership, software development, data science, artificial intelligence, cybersecurity, product management, smart health and digital innovation.

To date, over **210,785** digital leaders and professionals, **8,832** corporate client organisations, and **9,422** graduate programmes alumni have benefitted from NUS-ISS's suite of services. Its programmes are delivered by NUS-ISS staff with an average of more than 20 years of industry experience and supported by a strong network of partners. NUS-ISS also works with industry partners and associations locally and globally to co-create a digital learning ecosystem that inspires and shapes solutions for the digital economy.

25 Heng Mui Keng Terrace
Singapore 119615
Tel: (65) 6516 2093

-  facebook.com/iss.nus
-  linkedin.com/school/iss_nus
-  youtube.com/@nus-iss

